



**Non-CME Webinar Series**  
designed with the trainee in mind

*first Tuesday of the month*



# Your Future: Job Search, Practice Evaluations, and Having a Successful Practice

Tuesday, March 7, 2023

7-8:30 pm ET



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# How to Find Your Dream Practice

Michael Hanes, MD

Jax Spine & Pain Centers

Centurion Spine & Pain Centers



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1. Types of practices
2. What do you consider a dream job?
3. Things to consider
4. How to find it



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### Types of practices?

- Academic
- Private
- Solo
- Group (small, medium, large)
- Physician owned
- Hospital owned
- Private equity owned
- Multispecialty
- Single specialty
- Office-based procedures
- ASC procedures



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What is a dream practice?

- Money
- Vacation
- Beaches



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### Things to consider?

- Trust
- Respect
- Safe
- Resources
- Comradery
- Stability
- Non-healthcare business opportunities
- Research
- Teaching
- Consulting
- Independence



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### Resources to find your dream practice:

- Friends
- Fellowship alumni
- Mentors
- Industry
- Recruiters
- Google
- Society