



**Non-CME Webinar Series**  
designed with the trainee in mind

*first Tuesday of the month*



# *Academic Practice Offer Evaluation*

Bhavana Yalamuru, MBBS  
Assistant Professor, Pain Division,  
Department of Anesthesiology, UVA  
Charlottesville, VA



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Disclosures:

No conflicts of interest to disclose.



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- Your priorities and how they align with the 3 P's of any job offer





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- Practice
  - Role
    - Hybrid role
    - Pain primary
  - Practice model
    - Group
    - Solo
  - Practice characteristics
    - Trainees
    - Satellite location

**HOT  
TOPICS**

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- People

- Coworkers
- Mentors
- Leadership
- Administrative support







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### Pay

- Base
- Bonus structure- Call/ RVU/Academic accomplishment, discretionary
- RVUs- Value, minimum requirement, cap
- Benefits- Retirement match, pension, health care
- PSLF ???
- Time is money .....

  - Admin time
  - Vacation

HOT  
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If you don't ask, you don't get .....Mahatma Gandhi

- Role-
  - Academic/clinical
  - Academic- research, clinician educator...
- Opportunities to be tenure track
- FTE
- Sign on bonus / relocation
- RVU targets
- Non- compete
- Vacation time